1. I am familiar with the company's compliance program.
   a. Strongly Agree
   b. Agree
   c. Neither Agree nor Disagree
   d. Disagree
   e. Strongly Disagree

2. I know where to find a copy of the code of conduct.
   a. Strongly Disagree
   b. Disagree
   c. Neither Agree nor Disagree
   d. Agree
   e. Strongly Agree

3. I am aware of the compliance hotline and how to access it.
   a. Neither Agree nor Disagree
   b. Strongly Agree
   c. Strongly Disagree
   d. Disagree
   e. Agree

4. I know how to contact the compliance department if I have a question.
   a. Strongly Disagree
   b. Disagree
   c. Neither Agree nor Disagree
   d. Agree
   e. Strongly Agree

5. I am aware of where to find the policies and procedures related to my job.
   a. Strongly Agree
   b. Agree
   c. Neither Agree nor Disagree
   d. Disagree
   e. Strongly Disagree

6. I know where the compliance policies and procedures can be located.
   a. Neither Agree nor Disagree
   b. Strongly Agree
   c. Strongly Disagree
   d. Disagree
   e. Agree
7. My management team supports the goals and objective of the compliance program.
   a. Strongly Disagree
   b. Disagree
   c. Neither Agree nor Disagree
   d. Agree
   e. Strongly Agree

8. My coworkers encourage ethical and compliant behavior (doing the right thing).
   a. Strongly Disagree
   b. Disagree
   c. Neither Agree nor Disagree
   d. Agree
   e. Strongly Agree

9. If a compliance concern comes to my attention, I would feel comfortable reporting it to my Supervisor/Manager.
   a. Strongly Agree
   b. Agree
   c. Neither Agree nor Disagree
   d. Disagree
   e. Strongly Disagree

10. I am comfortable reminding a coworker if something they are about to do would violate the Code of Conduct or a policy.
    a. Strongly Agree
    b. Agree
    c. Neither Agree nor Disagree
    d. Disagree
    e. Strongly Disagree

11. As an associate, have you felt pressure to compromise ethics (moral principles) to get the job done?
    a. Neither Agree nor Disagree
    b. Strongly Agree
    c. Strongly Disagree
    d. Disagree
    e. Agree

12. If a compliance concern comes to my attention, I would feel comfortable reporting it to my Administrator.
    a. Strongly Disagree
    b. Disagree
    c. Neither Agree nor Disagree
    d. Agree
    e. Strongly Agree
13. If a compliance concern comes to my attention, I would feel comfortable reporting it to my Human Resource Department.
   a. Strongly Agree
   b. Agree
   c. Neither Agree nor Disagree
   d. Disagree
   e. Strongly Disagree

14. If a compliance concern comes to my attention, I would feel comfortable reporting it to the Compliance Officer.
   a. Neither Agree nor Disagree
   b. Strongly Agree
   c. Strongly Disagree
   d. Disagree
   e. Agree

15. I am confident that the Compliance Department will ensure my compliance concern is addressed and resolved in a timely manner.
   a. Strongly Disagree
   b. Disagree
   c. Neither Agree nor Disagree
   d. Agree
   e. Strongly Agree

16. Fear of retaliation would prevent me from reporting a compliance problem.
   a. Neither Agree nor Disagree
   b. Strongly Agree
   c. Strongly Disagree
   d. Disagree
   e. Agree

17. During Compliance and Ethics Week, I saw one of the Pet Compliance Posters.
   a. I was not employed at that time.
   b. Yes
   c. No

18. I have observed workplace behavior that I felt violated the Code of Conduct, policy or law.
   a. Strongly Agree
   b. Agree
   c. Neither Agree nor Disagree
   d. Disagree
   e. Strongly Disagree

19. If yes, to the previous question, did you report it to anyone?
   a. Yes
   b. No
   c. Does not apply.
20. Who serves as the Compliance Liaison for my community?
   a. I do not know.
   b. Director of Nursing
   c. Regional Clinical Nurse
   d. Administrator
   d. Chief Operating Officer