### **HCCA** Conference

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MEDICAID • MEDICARE • MARKETPLACE











# "Transparency and Tips for Navigating Regulator Relationships"

#### Speakers:

Whitney Fitch	Andrew Reitz
<ul> <li>Ohio Department of Insurance</li> <li>Chief Legal Officer</li> <li>Licensed Ohio Attorney since 2012</li> <li>Undergraduate Degree: Miami University</li> <li>Law School: Capital University</li> </ul>	<ul> <li>Buckeye Health Plan</li> <li>Vice President, Compliance</li> <li>Licensed Ohio Attorney since 2003</li> <li>Undergraduate Degree: Wabash College</li> <li>Law School: Indiana University (Bloomington)</li> </ul>





### **Topics**

- Relationships Matter
- Focus on Member
- Focus on Regulator Needs
- Know Your State Rules
- Be Transparent
- Trends
- Top 10 List





## **Overview**

- Buckeye Health Plan
- Ohio Department of Insurance





- Subsidiary of Centene Corporation
- Membership: Over 520,000
- Staff: Over 900 Full Time Employees
- Products: Medicaid, MMP, D-SNP, Marketplace, Medicare Advantage
- Mission:
  - "Transforming the health of the communities we serve, one person at a time."

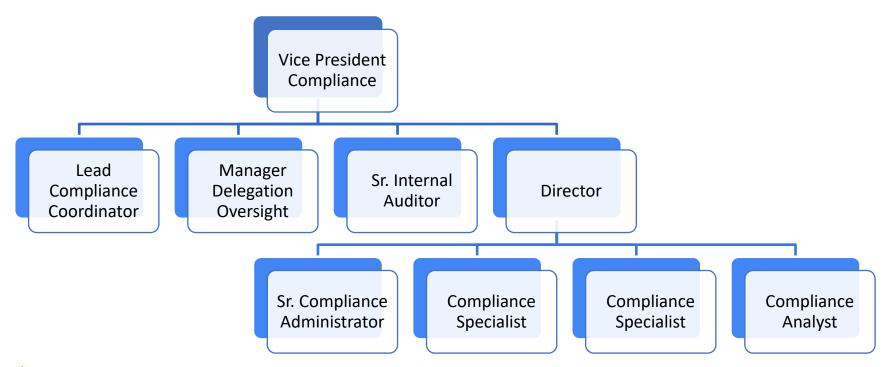


- Values: Accountability, Courage, Curiosity, Trust, and Service
- Strategic Pillars:
  - Make it Easy to Work with Us.
  - Lead through Innovation.
  - Trusted Partnerships.
  - Grow from Strength.



- Compliance Department (Local)
  - Direct and Local Liaison with State Regulators
  - Primary Contact and Relationship Owner
- Legal Department (Centene Corporation)
  - Assist with Requests
  - Rely on Local Expertise









Mike DeWine, Governor | Jon Husted, Lt. Governor | Judith L. French, Director

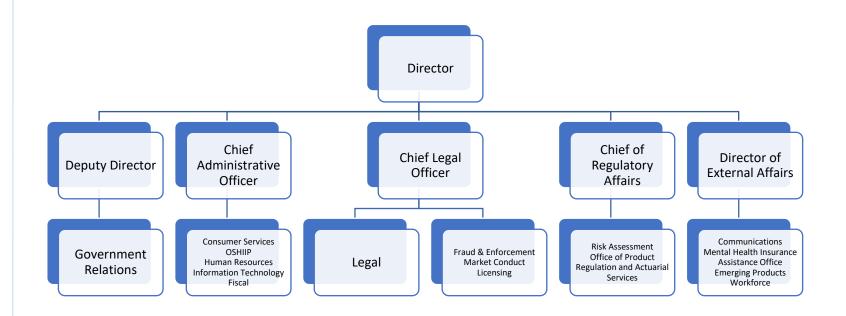
- The mission of the Ohio Department of Insurance is to provide consumer protection through education and fair but vigilant regulation while promoting a stable and competitive environment for insurers.
- 247 total employees
- Cabinet Agency
- Based in Columbus, Ohio



Mike DeWine, Governor | Jon Husted, Lt. Governor | Judith L. French, Director

- Executive Team:
  - Director
  - Deputy Director
  - Chief Legal Officer / General Counsel
  - Chief Administrative Officer
  - Chief of Regulatory Affairs
  - Director of External Affairs
- Several offices and divisions within the Department

#### Overview: Ohio Department of Insurance





#### Overview: Ohio Department of Insurance

AREA	# EMPLOYEES	PRIMARY FUNCTION
Legal Department	13	Provides legal assistance and advice to all Department divisions; administers public hearings on applicant, agent, and company licensing and enforcement issues; assists with review of regulatory transactions; supervises litigation
Fraud & Enforcement	20	Designated criminal justice agency; investigates allegations of unlicensed insurance activity, potential agent misconduct, insurance fraud, and other crimes related to insurance
Market Conduct	8	Monitors and examines insurance company practices to ensure compliance with Ohio law; most regulatory reviews initiated based on alleged patterns or practices reported to the division
Licensing	16	Administers testing and issues licenses to resident and non-resident insurance agents; monitors agent compliance with continuing education requirements; processes insurance company appointments of authorized agents



## Relationships Matter

"It's literally true that you can succeed best and quickest by helping others to succeed."

- Napoleon Hill, Entrepreneur and Author





### **Relationships Matter**

- Follow the Golden Rule
- Different Jobs, but Common Goals
- Build the Relationship Before An Issue Arises
- Reputation is Important
- Compliance, Not Punishment



# Department of Insurance







## Focus On Member

"Life is for service."

Fred Rogers



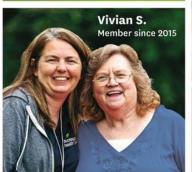


### **Members Are Important**

- Your Members are Your Business!
- Service to Members Helps Your Business.
- Without Members, You Have Nothing!
- Operate from the Premise that Regulators exist to Protect Consumers.









## Focus On Regulator Needs

"All I want is compliance with my wishes, after reasonable discussion."

- Winston Churchill





#### What Does the Regulator Need?

- A strong relationship with your Regulator helps you know and understand the Regulator's Needs
- Be Proactive
- Do Your Research
- Know Your "Ask"
- Follow Through



## Department of Insurance







# Regulator's Decision Making Process

#1 Question: Do we have the authority to do it?

- If not, is it a change we should consider pursuing?
- If so, consider:
  - Consumer impact
  - Industry impact
  - Past precedent
  - Policy implications



## Department of Insurance







## **Know Your State Rules**

"We've accommodated the new rules and regulations. We've served our clients and had quite good returns."

- Jamie Dimon





### **Know the Rules**

- Ignorance of the Law is No Excuse!
- Increases Your Credibility
- Enhances Problem Solving
- Challenges: Operating in Multiple States
- Approach to Understanding Nuances and State Specific Rules









## **Be Transparent**

"Honesty and transparency make you vulnerable. Be honest and transparent anyway."

- Mother Teresa





### Be Transparent

- Be Honest
- Better To Hear It From You First
- Transparency Includes Proactivity









## **Trends**

What is New in the Insurance Industry?





### **New Trends**

- Private Equity Investing in Insurance Companies
- Tension Between Sensitive Information and Public Records Obligations
- Artificial Intelligence
- New Regulatory Requirements and Program Changes
- Increased Competition









## Summary: Top 10 List

What To Do and What NOT To Do!





# TOP 10 LIST: What To Do and Not To Do!

- 1. Invest in the relationship
- 2. Be willing to engage with the front line
- 3. Be respectful and professional
- 4. Be honest and transparent
- 5. Be cooperative and collaborative
- 6. Be prepared
- 7. Help your regulator understand
- 8. Don't point fingers
- 9. Don't risk your reputation
- 10. Don't DISCO!



### Department of Insurance







## **THANK YOU!**





