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Overview

- HIPAA De-identification: Safe Harbor and Expert Determination Methods
- Evaluating the risks of re-identification
- Understanding practical application of a de-identification program, including technical, organizational and legal controls.

What is de-identification?

- Removal of Protected Health Information (PHI) so that the risk of re-identification of an individual who is the subject of the information is 'very small', as required by the HIPAA Privacy Rule (45 CFR 164.514).
- There are two methods to de-identify data:
  1. “Safe Harbor” method: Removal of all 18 PHI identifiers and any other identifying information; or,
  2. Expert Determination method: Expert review by a person with appropriate knowledge and skill who uses generally accepted scientific principles and methods to determine that the risk of re-identification of an individual is very small.
- With both methods, de-identification is to be maintained in upstream and downstream uses of the data.
Safe Harbor Method

Requires removal of 18 identifiers of an individual or of relatives, employers, or household members of the individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Social Security Number</th>
<th>URLs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geographic subdivisions smaller than a state</td>
<td>Health plan beneficiary number</td>
<td>Device identifiers / Serial number</td>
</tr>
<tr>
<td>All elements of dates (except year) directly related to an individual (e.g., DOB, admission date)</td>
<td>Medical record number</td>
<td>Biometric identifiers including finger and voice prints</td>
</tr>
<tr>
<td>Telephone number</td>
<td>Account number</td>
<td>Full face photo and comparable images</td>
</tr>
</tbody>
</table>

Covered Entity must not have “actual knowledge” that the information could be used alone or in combination with other information to identify an individual who is the subject of the information.

Expert Determination Method

Certification by expert that risk of re-identification is "very small"

Expert must be sufficiently competent to document and defend the statistical and scientific methods used to evaluate risk and the results of the analysis.

Office of Civil Rights ("OCR") provides guidance but does not set a numerical threshold for risk.

Applies generally accepted statistical and scientific principles and methods to PHI to meet HIPAA standard for de-identification.
Myths and Misconceptions

Ø Aggregation and summarization = de-identification

Ø Once Expert determination approves as de-identified, the data set can be reused for different intended uses.

Ø If I cannot re-identify, no one can and the risk is small thus de-identified.

Determining Risk

Ø Collaboration with Stakeholders

Ø Use Case Definition and Clarity

Ø Identify PHI – Know the data, including indirect identifiers and other unique characteristics and codes

Ø Effective Use of De-identification Methodologies – Clear methods of de-identification (Safe Harbor method is deceptively simple)

Ø Risk Determination by an Expert

Ø Minimum Necessary Standard has been Applied

Ø Appropriate Data Sharing Agreements
Disclosure Limiting Techniques Examples

<table>
<thead>
<tr>
<th>Perturbation Method</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Removal</td>
<td>Removal of sensitive data from data set or record.</td>
</tr>
<tr>
<td>Masking</td>
<td>Replace original values in a data set with realistic but fake data.</td>
</tr>
<tr>
<td>Aggregation</td>
<td>Values can be aggregated to provide better de-identification</td>
</tr>
<tr>
<td>Suppression</td>
<td>Removal or masking of value. Can be done to data element or entire record.</td>
</tr>
<tr>
<td>Other</td>
<td>Business rules to be applied</td>
</tr>
</tbody>
</table>

Technical, Organizational & Legal Controls

ØTechnical
- Controlled Access
- Portability Controls (e.g. Thumb Drives, VPN Access etc.)
- Encryption
- Access Management
- System Audits

ØOrganizational
- HIPAA Privacy and Security Training
- Access Exception Process
- Sensitive Data Review Process
- Vendor Assurance Program

ØLegal
- Data Rights
- Patient Authorization
- Documentation Template
- Data Strategy
Authors

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