PHYSICIAN PRACTICE COMPLIANCE CONFERENCE



October 1-3, 2008 | Philadelphia, PA | Doubletree Hotel Philadelphia

Electronic Medical Record (EMR)

How to Audit the Risks

Schawn Pedersen, CPC, CPC-E/M Manager Moss Adams LLP

Health Care Compliance Association 6500 Barrie Road, Suite 250, Minneapolis, MN 55435 888-580-8373 | www.hcca-info.org

Objectives

- Discuss how electronic medical records (EMRs) provide the ability for complete and accurate documentation and quality patient care
- Define the 'Published Legal' Electronic Health Record
- Identify how risk might be introduced into the coding process with functionality available in an EMR
- Consider appropriate actions to support documentation and coding and reduce potential organizational risk

HCCA
REACTH CARE
COMPLIANCE
ASSOCIATION

888-580-8373 | www.hcca-info.org



What is documentation and why is it important?

- ~Medical record documentation is required to record pertinent facts, findings, and observations about an individuals health history
- ~Chronological documents provide evidence which contributes to the care of the patient and is an important element in providing high quality care



888-580-8373 | www.hcca-info.org

9

The Medical Record Facilitates

- Ability to evaluate and plan the patient's immediate treatment and to monitor his/her health care over time
- · Communication and continuity of care
- · Accurate and timely claims review and payment
- Appropriate utilization review and quality of care evaluations
- Data collection for research and education

HCCA
BEACH CARE
COMPLIANCE
ASSOCIATION
B88-580-8373 | www.hcca-info.org

General Principles of Medical Record Documentation

- The principles of documentation listed are applicable to all types of medical and surgical services in all settings.
- For Evaluation and Management (E/M) services, the nature and amount of physician work and documentation varies by type of service, place of service, and patient status
- Principles may be modified to account for these variable circumstances in providing E/M services

HCCA

HEACTH CARE
COMPLIANCE 888-580-8373 | www.hcca-info.org

http://www.cms.hhs.gov/MLNProducts/downloads/eval_mgmt_serv_guide.pdf

5

General Principles of Medical Record Documentation (continued)

- · Complete and legible
- Patient encounter should include:
 - Reason for the encounter and relevant history, physical examination findings and prior diagnostic test results
 - Assessment, clinical impression or diagnosis
 - Plan for care
 - Date and legible identity of the observer
- If not documented, the rationale for ordering diagnostic and other ancillary services should be easily inferred

 $\underline{\text{http://www.cms.hhs.gov/MLNP}} \underline{\text{nttp://www.cms.hhs.gov/MLNP}} \underline{\text{roducts/downloads/eval_mgmt_serv_guide.pdf}}$

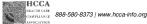
HEGGA HEALTH CARE COMPLIANCE ASSPECIATION

888-580-8373 | www.hcca-info.org

General Principles of Medical Record Documentation (continued)

- Past and present diagnoses should be accessible to the treating and/or consulting physician
- Appropriate health risk factors should be identified
- The patient's progress, response to and changes in treatment, and revision of diagnosis should be documented
- The CPT and ICD-9-CM codes reported on the health insurance claim form or billing statement should be supported by the documentation in the medical record

http://www.cms.hhs.gov/MLNProducts/downloads/eval_mgmt_serv_guide.pdf



"Published Legal"
Health Record

 Definition AND Importance of the Published Legal Health Record

HCCA
HEALTH CARE
COMPLIANCE
ASSOCIATION

888-580-8373 | www.hcca-info.org

"Published Legal" Electronic Health Record

- The health record is a legal business record for the healthcare organization and it must be maintained in a manner that complies with:
 - Applicable regulations
 - Accreditation standards
 - Professional practice standards
 - Legal standards
- Each organization needs to 'define' the content of the 'published legal' health records in their organization <u>and</u> the location



9

Why is the "Published Legal" Definition Important?

- The EMR is a concept that consists of numerous integrated, component information systems and technologies
 - Some of these systems may be interfaced, some may not
- The electronic files that make up the EMR system consist of different data types, and the data in the files consist of different data formats

NOTE: If the components of the EMR are not defined in the system, the systems they sit in are all at risk!



Criteria Categories for Electronic Medical Records

- Patient Demographics
- Provider Information
- Patient List Management
- · Problem Lists
- Allergy Information
- Medication Lists
- · Results Access & View
- General Ordering Requirements
- · Ordering: Medication Orders

- · Medication Reconciliation
- Decision Support for Medication & Immunization Orders
- General Clinical Decision Support
- Medication, Immunization & Blood Products
- Clinical Task Management Assignment
- Capture Patient-Originated Data

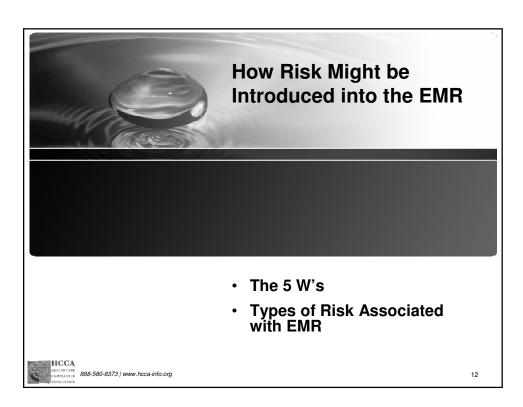
HCCA

HEALTH CARE

COMPLIANCE

ASSOCIATION

888-580-8373 | www.hcca-info.org



The 5 "W's"

- Documentation needed to accurately and completely document and code:
 - Who
 - What
 - When
 - Where
 - Why



10

Who

- · Provider of service versus documenter of service
- · Appropriate supervision of ancillary staff
- "Incident to" services ordering and supervising
- Documentation restrictions for specific elements of evaluation and management services
- Orders



What

- "Cloned" notes not patient specific for procedures or E/M services
- Copy versus paste
- · Clinical note templates:
 - Leading the provider
- Modifiers
- · Advanced Beneficiary Notices

"Dependent upon clinical judgment and nature of presenting problem."



15

What (continued)

- Addendums
 - Adding "missed" data to complete documentation versus adding data to support coding
- Diagnostic tests performed during course of encounter and not clearly identify as who provided and when/where provided
- Supplies
- · Coding "assistance" via the EMR product itself



When

- Date and time
 - Automated or manual entry
 - Date/time stamp configuration
 - Agreement between documentation displayed and audit trail



17

Where

- · Location, location!
 - Place of service
 - Physical location
- · Modifier assignment



Why

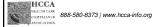
- · Medical necessity
 - Potential for overstatement of medical issues
 - "Clinical pathway"
 - Masking of substandard care
- Orders
 - Support of future service provision
- Diagnostic code assignment
 - Diagnostic code order
 - Accuracy of tables provided
 - Shortcuts



10

Risks Associated with EMR

- Alerts are they turned on?
- Templates
- Coding 'Assistance' (overusing)
- Time Entry synchronization between systems
- Deleted is it really deleted?
- Auditing
- Access Control
- Retention



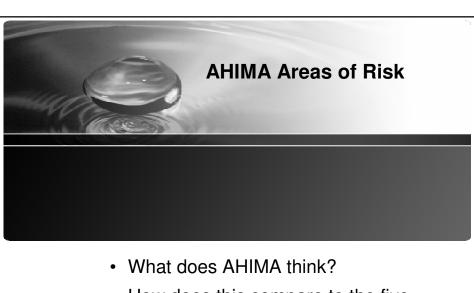
Risks Associated with EMR (continued)

- Authentication and Authorization
 - Passwords user verification
 - Information attestation
 - · Electronic signatures
- · Searching and Viewing Records
- · Downtime Procedures and Back up
- Printing Medical Records
 - Does your system print all pertinent documentation?
- Metadata
 - eDisclosure
 - eDiscovery



888-580-8373 | www.hcca-info.org

21



 How does this compare to the five W's?



AHIMA – Areas of Concern

Authorship Integrity Risk:

Borrowing record entries from another source or author and representing or displaying past as current documentation and (in some instances) misrepresenting or inflating the nature and intensity of services provided.

Auditing Integrity Risk:

Inadequate auditing functions that make it impossible to detect when an entry was modified or borrowed from another source and misrepresented as an original entry by an authorized user.

Guidelines for EHR Documentation to Prevent Fraud

http://library.ahima.org/xpedio/groups/public/documents/ahima/bok1 033097.hcsp



23

AMIMA – Areas of Concern (continued)

Documentation Integrity Risk:

Automated insertion of clinical data and visit documentation using templates or similar tools with predetermined documentation components with uncontrolled and uncertain clinical relevance.

Patient Identification and Demographic Data Risks:

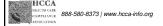
Automated demographic or registration entries generating erroneous patient identification, leading to patient safety and quality of care issues as well as enabling fraudulent activity involving patient identity theft or providing unjustified care for profit.





What Steps to Take?

- 1. Understand the functionality that exists in the EMR
 - If you've seen one EMR you've seen one EMR
 - Define your Electronic Health Record and know where it resides in each system
- 2. Understand the audit trail behind the EMR and how this should be monitored
 - Metadata



What Steps To Take? (continued)

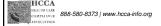
- 3. Consider where fraud or abuse could be inadvertently introduced by the EMR functionality
- 4. Develop opportunities to mitigate risk
 - Education and training
 - Necessary policies and procedures
 - EMR "flags," "edits," "alerts," or "soft stops"
 - "Help" features in the EMR
 - Constant auditing, monitoring and feedback
 - "Baseline" coding standards
 - Template design and approval



27

What Steps To Take? (continued)

- If not already in place, build a team approach to coding that includes the information systems group, compliance and quality/risk management
- 6. Communicate all identified concerns
- 7. Policies and Procedures
 - It isn't enough to write Policies and procedures, they must be enforced



Take Away

- Understand your EMR <u>or</u> be involved in the selection/development
 - Evaluate the need for outside assistance with EMR selection
- Clearly define the Electronic Health Record
 - What it is
 - Where it is
- Protect your organization with Policies and Procedures
- Audit
- Enforcement



