

# Reflection and Discussion: Research Grant Requirements for Reporting of Discrimination and Harassment

May 13, 2021 • 12:00 PM CDT • 90 minutes

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- Nationwide, the science, technology, engineering, and math (STEM) sector is grappling with a sea of changes to stop discrimination and harassment. This session will provide an update on the latest studies and stories about diversity, discrimination, and harassment in the U.S. STEM workforce. We will explain the NSF, NIH, and NASA requirements incorporated into the terms of research grants. Touchstones in our presentation will include confirmation of the key differences in the policies and open discussion on their implementation.
- We will discuss how requirements in research grants related to discrimination can be incorporated in different ways into your compliance training to consider specific scenarios relevant to your researchers. This includes sharing examples of case-based training scenario offerings, such as the top ten scenarios in which researchers might face administrative action.
- We will reflect on the differences between university action versus action by federal agency and the challenge in rendering a decision as to whether the matter stems from “concerns about safety and/or work environments (e.g., due to concerns about harassment, bullying, retaliation, or hostile working conditions).”

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